

**EXHIBIT "A"**  
**ROOFERS LOCAL #30**  
**HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE**  
**05/01/2024 through 04/30/2025**

| Classification    | Gross Labor Cost | Apprenticeship Fund | Industry Fund | Total Wage Package | Welfare Fund | Pension Fund | Annuity Fund | Base Rate (Taxable) | Credit Union/McCullough Day | Union Fund | Political Action/Edu Fund | Roofers Home Assn |
|-------------------|------------------|---------------------|---------------|--------------------|--------------|--------------|--------------|---------------------|-----------------------------|------------|---------------------------|-------------------|
| <b>Journeyman</b> | 78.90            | 0.93                | 0.50          | 77.47              | 13.50        | 12.19        | 7.65         | 44.13               | 1.80                        | 3.06       | 0.50                      | 0.05              |
| <b>Apprentice</b> |                  |                     |               |                    |              |              |              |                     |                             |            |                           |                   |
| Period 1 (52%)    | 46.34            | 0.93                | 0.25          | 45.16              | 11.63        | 10.58        | 0.00         | 22.95               | -----                       | 2.06       | 0.50                      | 0.05              |
| Period 2 (55%)    | 52.31            | 0.93                | 0.25          | 51.13              | 11.63        | 10.58        | 4.65         | 24.27               | -----                       | 2.06       | 0.50                      | 0.05              |
| Period 3 (60%)    | 61.25            | 0.93                | 0.50          | 59.82              | 13.50        | 12.19        | 7.65         | 26.48               | 0.50                        | 3.06       | 0.50                      | 0.05              |
| Period 4 (75%)    | 67.87            | 0.93                | 0.50          | 66.44              | 13.50        | 12.19        | 7.65         | 33.10               | 0.50                        | 3.06       | 0.50                      | 0.05              |