

EXHIBIT "A"

ROOFERS LOCAL #30

HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE

05/01/2025 through 04/30/2026

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Credit Union/McCullough Day	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journey person	80.80	0.93	0.50	79.37	13.50	12.19	7.65	46.03	1.80	3.13	0.50	0.05
Apprentice												
Period 1 (55%)	48.71	0.93	0.25	47.53	11.63	10.58	0.00	25.32	-----	2.13	0.45	0.05
Period 2 (60%)	55.66	0.93	0.25	54.48	11.63	10.58	4.65	27.62	-----	2.13	0.45	0.05
Period 3 (65%)	64.69	0.93	0.50	63.26	13.50	12.19	7.65	29.92	0.50	3.13	0.50	0.05
Period 4 (75%)	69.29	0.93	0.50	67.86	13.50	12.19	7.65	34.52	0.50	3.13	0.50	0.05

NOTE: Effective 5/1/2025 Period 1 and Period 2 Apprentice Political Action/Edu Fund is reduced to .45¢

**Effective 5/1/2026; \$1.95 increase to be allocated by Roofers Local 30*

**Effective 5/1/2027; \$2.10 increase to be allocated by Roofers Local 30*