

**EXHIBIT "A"**  
**ROOFERS LOCAL #30**  
**HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE**  
**05/01/2026 through 04/30/2027**

| Classification        | Gross Labor Cost | Apprenticeship Fund | Industry Fund | Total Wage Package | Welfare Fund | Pension Fund | Annuity Fund | Base Rate (Taxable) | Credit Union/ McCullough Day | Union Fund | Political Action/Edu Fund | Roofers Home Assn |
|-----------------------|------------------|---------------------|---------------|--------------------|--------------|--------------|--------------|---------------------|------------------------------|------------|---------------------------|-------------------|
| <b>Journey person</b> | 82.75            | 0.93                | 0.50          | 81.32              | 13.85        | 12.19        | 7.75         | 47.53               | 1.80                         | 3.21       | 0.50                      | 0.05              |
| <b>Apprentice</b>     |                  |                     |               |                    |              |              |              |                     |                              |            |                           |                   |
| Period 1 (55%)        | 49.88            | 0.93                | 0.25          | 48.70              | 11.98        | 10.58        | 0.00         | 26.14               | -----                        | 2.21       | 0.45                      | 0.05              |
| Period 2 (60%)        | 57.01            | 0.93                | 0.25          | 55.83              | 11.98        | 10.58        | 4.75         | 28.52               | -----                        | 2.21       | 0.45                      | 0.05              |
| Period 3 (65%)        | 66.11            | 0.93                | 0.50          | 64.68              | 13.85        | 12.19        | 7.75         | 30.89               | 0.50                         | 3.21       | 0.50                      | 0.05              |
| Period 4 (75%)        | 70.87            | 0.93                | 0.50          | 69.44              | 13.85        | 12.19        | 7.75         | 35.65               | 0.50                         | 3.21       | 0.50                      | 0.05              |

NOTE: Effective 5/1/2025 Period 1 and Period 2 Apprentice Political Action/Edu Fund was reduced to .45¢

*\*Effective 5/1/2027; \$2.10 increase to be allocated by Roofers Local 30*