

RCA/Local 30 Tentative Agreement

May 1, 2019 - April 30, 2022

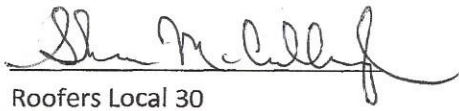
The RCA and Roofers Local 30 negotiating committees have reached a tentative agreement on the terms of a new collective bargaining agreement effective as of **May 1, 2019**. This tentative agreement is subject to ratification and approval by both parties pursuant to their rules.

The terms of the tentative agreement are as follows;

1. Three year agreement, effective May 1, 2019 through April 30, 2022.
2. **Effective as of May 1, 2019** the Journeyman total wage package shall be increased by \$1.70. Fifty cents (.50¢) shall be allocated to the Local 30 Annuity Plan and One dollar (\$1.20) will be added to the Journeyman's Base Rate.
Effective May 1, 2020 the Journeyman total wage package shall be increased by \$1.65. The increase shall be allocated by Roofers Local 30.
Effective May 1, 2021 the Journeyman total wage package shall be increased by \$1.65. The increase shall be allocated by Roofers Local 30.
The Base Rate for Apprentices is calculated as a percentage of the Journeyman's Base Rate. The appropriate percentage for each apprentice period shall be as set forth in the attached Exhibit "A".
3. **Effective as of May 1, 2019**, the Joint Roofing Apprenticeship Fund's hourly contribution amount shall be increased by three cents (.03¢) to forty-three cents (.43¢). This three cents (.03¢) will be added to the Research and Education Fund which will now be a six cents (.06¢) contribution.
4. Effective January 1, 2020, \$1.10 deduction will move from the Vacation Fund to the Credit Union Fund. Additionally, effective January 1, 2020, the .10¢ deduction for Election Day will be added to the .10¢ deduction for McCullough Day for a total deduction of .20¢, to be paid out for McCullough Day.
5. Remove "and the township of White Haven in Luzerne County, as well as, the part of Luzerne County south of Interstate 80" from Article V, Section 2 of CBA. The township of White Haven and the part of Luzerne County south of Interstate 80 will be moved from the Philadelphia territorial jurisdiction to the Scranton territorial jurisdiction.
6. Remove the entire last sentence of Article V, Section 1 of the CBA and replace with "In addition to the language set forth in this agreement, the jurisdiction of Commercial roofers, commercial re-roofers and waterproofers shall include all work described in Appendix A". Incorporate all language contained in Article II, Sections 3 through 7 of the 1993 International Constitution and By-Laws into the current CBA as Appendix "A".

7. The parties agree that members of the RCA Board and Roofers Local 30 will meet once a month to review, discuss and recommend improvements and additions to the Scope of Agreement language contained in Article V, Section 3 of the collective bargaining agreement. The parties agree further that upon agreement as to all changes to be made to said Article V, Section 3, the CBA will be reopened solely for the inclusion of all such agreed upon Article V, Section 3 language changes to be effective as of the next May 1st CBA anniversary date.

8. All other terms and provisions of the new collective bargaining agreement shall be the same as set forth in the labor contract effective as of April 30, 2019, except as modified by the provisions in paragraphs 1 through 7 above.


Roofers Local 30


Roofing Contractors Association